**Checklist for Problems caused by Organization Structure**

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| **Question** | **Answer [1 Poor – 5 Far Exceed]** |
| Delays in work and not meeting deadlines |  |
| Arising of unanticipated problems |  |
| Ineffective coordination of activities |  |
| Competing and overlapping  responsibilities |  |
| Duplication of work |  |
| Insufficient staff competencies |  |
| Invisibility of work of the lower-level employees |  |